

Modern Slavery Policy

Ampcontrol is an industry leader in the design, manufacture, installation and service of high quality electrical solutions across a range of industries. We pride ourselves on safety, quality, our people, innovation, our customers and performance, recognising these values as being the foundations on which our future is secured.

Modern Slavery is a crime and a violation of fundamental human rights. “**Modern Slavery**” means Modern Slavery crimes including trafficking in persons, slavery, servitude, forced labour, forced marriage, debt bondage, the worst forms of child labour, and deceptive recruiting for labour or services.

Ampcontrol will strive to implement effective systems and controls, to ensure modern slavery is not occurring anywhere within our business.

Ampcontrol are committed to:

- Acting ethically and with integrity in all our business dealings.
- Ensuring compliance and transparency in our business and in our approach to tackling modern slavery throughout our supply chains.
- Producing a modern slavery statement to meet our disclosure obligations under *Modern Slavery Act 2018* (Cth) and the *Modern Slavery Act 2018* (NSW). This statement will be submitted to Australian Border Force.
- Implementing and enforcing effective systems and controls to ensure modern slavery is not taking place in our business or in any of our supply chains.
- Record, investigate (where appropriate) and learn from incidents that occur within our organisation or our supply chain.
- Monitor and review our performance to assess the modern slavery risks within our supply chain via regular questionnaires.
- Establish constructive relationships with our customers, suppliers and new companies entering the Ampcontrol supply chain to ensure modern slavery is assessed and monitored.

This policy applies to all persons working for Ampcontrol, or on our behalf, in any capacity.

Under Ampcontrol’s Whistleblower policy a discloser may report to Ampcontrol’s external independent whistleblowing service any instances of modern slavery in their supply chain. A report using this service can be made anonymously and will be handled in accordance with Ampcontrol’s Whistleblower Policy.

As individuals, we take personal responsibility to comply with this Policy.

Rod Henderson



MANAGING DIRECTOR & CEO