Sustainability Policy

Ampcontrol is an industry leader in the design, manufacture, installation and service of high-quality electrical solutions across a range of industries. With a 50-year history of innovation and a commitment to developing our people and communities as the key to our success, Ampcontrol has a strong focus on sustainability.

To achieve organisational excellence in sustainability, Ampcontrol adopts a proactive and systematic approach for embedding sustainability within the following areas.

1. Leadership and Management

Accountability for sustainability issues is embedded through Ampcontrol's governance and performance management systems. We will:

- integrate long-term economic, social and environmental goals into our policies.
- consider sustainability risks and opportunities within the strategic development process.
- make senior and relevant roles accountable for sustainability in their respective areas.

2. People and Culture

We develop a sustainability culture through recruitment, ongoing training and development, and communications. We will:

- deliver general and role-based training and promote sustainable thinking.
- use communications methods to provide information and guidance to business units.
- promote justice, equity, diversity and inclusion in our workplace and communities.
- adopt change-management approaches when sustainability initiatives are implemented.

3. External Stakeholders

Engaging with stakeholders plays a key role in shaping our sustainability values and priorities. We will:

- consider all relevant stakeholders when making decisions.
- allow our stakeholders to make assessments of Ampcontrol's sustainability, by reporting our progress in line with the relevant leading and widely accepted Environmental, Social and Governance (ESG) frameworks and ISO standards.

4. Risk Management

Aligning with best practice risk management, we will:

- integrate sustainability risks within the Ampcontrol organisational risk framework and integrated risk management system.
- regularly undertake materiality assessments to identify opportunities and risks.
- maintain a strong awareness of legislative and non-legislative obligations, and regularly monitor compliance.

5. Supply Chain Management

Ampcontrol is committed to active engagement with its upstream and downstream partners in support of responsible supply chains, to address and positively impact:

- human rights violations, including requirements under the Modern Slavery Act.
- upstream and downstream supply chain greenhouse gas emissions.
- resource efficiency, including encouraging circularity of design, and waste diversion.
- social and diverse enterprises.

6. Operational Performance

In achieving operational excellence in sustainability, we will:

- have action plans and targets to improve resource use, reduce emissions and manage social and environmental impacts.
- maintain data management systems to measure progress and reporting against these targets.
- incorporate sustainability considerations into our innovation process, influencing the products and services that we develop.

Rod Henderson

MANAGING DIRECTOR & CEO
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